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JPRS Report

Soviet Union

Economic Affairs

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EKO: ECONOMICS AND ORGANIZATION OF
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Moscow SOBRANIYE POSTANOVLENIY PRAVITELSTVA SOYUZA SOVETSKIKH SOTSIALISTICHESKIKH RESPUBLIK (OTDEL PERTVIY) in Russian No 43, 1986 pp 603-622.

[Decree of the CPSU Central Committee, USSR Council of Ministers, and All-Union Central Council of Trade Unions, dated Moscow, 17 September 1986, and signed by M. Gorbachev, secretary of the CPSU Central Committee, N. Ryzhkov, chairman of the USSR Council of Ministers, and S. Shalayev, chairman of the AUCCTU: "Item 179. On Improvement of the Organization of Wages and Introduction of New Wage Rates and Salaries of Personnel in the Production Sectors of the Economy"]

[Text] The USSR Central Committee, the USSR Council of Ministers, and the All-Union Central Council of Trade Unions take note that performance of the tasks set by the 27th CPSU Congress to accelerate the country's socioeconomic development, to raise production efficiency, and to strengthen social justice makes it necessary that the entire system of material incentives be improved substantially and that the necessary order be brought about in this important area.

In industry, construction, transportation, communications, and agriculture certain constructive experience has been gained in stimulating highly productive work and in applying progressive forms of individual and collective motivation for high attainments in work.

But the present wage system in many sectors of the economy does not meet the requirements of acceleration of scientific-technical progress, of the transition to intensive methods of carrying on economic activity, nor of improvement of product quality, and it does not meet the present level of organization of production and of work. Incentives for performance of complicated and responsible jobs are inadequate, and differences in remuneration of workers and specialists as a function of their qualifications and effective performance have been unjustifiably reduced. Payment of various types of money unearned and upward exaggeration of reports have become quite widespread. The system for the organization of work and for remuneration does little to stimulate the manufacture of high-quality products.

The wage rates and salaries in effect have become quite outdated. The share of the regular wage (tarif) represents less than 50 percent of worker earnings

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